



- The **W** shall not under any circumstances engage in sexual behavior with current or former clients.
- The **W** shall not accept as clients anyone with whom they have engaged in sexual behavior.

Principle 10: Inter-professional Relationships

- The **W** shall treat colleagues with respect, courtesy, fairness, and good faith and shall afford the same to other professionals.
 - The **W** shall refrain from offering professional services to a client in counseling with another professional except with the knowledge of the other professional or after the termination of the client’s relationship with the other professional.
 - The **W** shall cooperate with the APCB, Inc. Ethics Committee and promptly supply necessary information unless constrained by the demands of confidentiality.
 - The **W** shall not in any way exploit relationships with supervisees, employees, students, research participants or volunteers.

Principle 11: Remuneration

- The **W** shall establish financial arrangements in professional practice and in accord with the professional standards that safeguard the best interests of the client first, and then of the counselor, the agency, and the profession.
- The **W** shall inform the client of all financial policies. In circumstances where an agency dictates explicit provisions with its staff for private consultations, clients shall be made fully aware of these policies.
- The **W** shall consider the ability of a client to meet the financial cost in establishing rates for professional services.
- The **W** shall not engage in fee splitting. The **W** shall not send or receive any commission or rebate or any other form of remuneration for referral of clients for professional services.
- The **W**, in the practice of counseling, shall not at any time use one’s relationship with clients for personal gain or for the profit of an agency of any commercial enterprise of any kind.
- The **W** shall not accept a private fee for professional work with a person who is entitled to such services and still requests private services.

Principle 12: Societal Obligations

- The **W** shall to the best of their ability actively engage the legislative processes, educational institutions, and the general public to change public policy and legislation to make possible opportunities and choice of service for all human beings of any ethnic or social background whose lives are impaired by alcoholism and drug abuse.

By signing, I attest that I have read the above Ethical Standards and agree to abide by them.

APPLICANT SIGNATURE _____

DATE _____ WITNESS’ NAME (PLEASE PRINT) _____

WITNESS’ SIGNATURE _____